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The Rest of Our Team: Blackthorn Law Group Rees Broome, PC **EagleBank** BDO USA, LLP MacConel & Dodd CPA Sapient Consulting

Project Wins

Belstar, in collaboration with Hanbury Architects, is providing cost estimating services for multi-project, annual contracts at Old Dominion University, Norfolk State University, as well as several restoration projects at historic Fort Monroe, Virginia.

Click **here** to see a comprehensive list of Belstar projects at www.Belstar.com

Promotions and Recognitions

Belstar would like to wish the following team members a Happy Birthday during the third quarter of 2025:

> Cindy Clymore - July 22 Harman Biggs - August 19 Mike Johnson - September 5 Allan Luai - September 6

Belstar would also like to congratulate Gina Welc on celebrating 20 years with Belstar in 2025.

Special Announcements

Mentor Protégés

Belcher Consultants, Inc. Belstar Cost Estimating (BCE) Holland Home Improvement/ Construction M.A. + Associates Millennium Institute of Construction (MIC)

Why Choose Belstar

Core Values

*Trust - Faith In Others

*Shared Values - Common

*Effective Communication -Good Listeners

*Humble Leadership

- Shared Spotlight

*Empowerment - All of the By Lon Solomon (3/5/2000)

Facility/ Program / Project /

HISPANIC HERITAGE MONTH September, 15 - October, 15

Hispanic Heritage Month

Each year, we celebrate Hispanic Heritage Month from

Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling / Commissioning

40 Year Record of Performance

Fees average 20% for combined Office / 15% for Field Below similar-sized firms September 15 through October 15. The theme for 2025 is "Collective Heritage: Honoring the Past, Inspiring the Future." During this time, we honor the invaluable contributions, vibrant cultures, and rich histories of the Hispanic and Latino communities. September 15 marks the beginning of this observance as it commemorates the independence anniversaries of Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua, with Chile and Mexico celebrating their independence shortly after.

Every facet of life in the United States, from business to politics, art, music, and science, has been shaped by Hispanic and Latino Americans. During this time of celebration, we foster a deeper understanding of our shared history and reflect on the profound influence diverse voices have had on our lives.

Throughout this month-long observance, Belstar encourages you to explore Hispanic culture through community events, culinary traditions, literature, music, educational programs, and more. Let us honor the legacy of the past while embracing the promise of the future together.

Celebrating Hispanic and Latin American Culture in DC

The Washington Architectural Foundation's Fall Design Fête

The Washington Architectural Foundation's Fall Design Fête will be held on November 20, 2025, at the <u>Union Market Dock5</u> in Washington, DC. The event will feature a cocktail reception, a seated dinner, and a program. Celebrating the architecture and design community, the event honors worthy individuals and programs that have made Washington a better city through their contributions as designers, advocates, and clients.

<u>Click here</u> for more information about sponsorship opportunities for this event that supports the Washington Architectural Foundation's education and community outreach programs.

The Washington Architectural Foundation thanks you for your support of the Fall Design Fête. The Washington Architectural Foundation is a 501 (c)(3) charitable organization.

Contributions are tax deductible in accordance with IRS

DONATE NOW

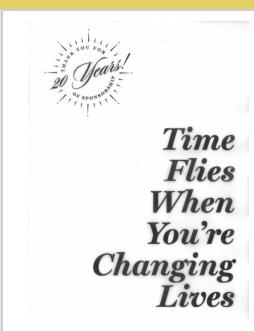


ACE DC's 25th Annual Scholarship Awards Breakfast was May 12th, 2025 at the InterContinental Washington D.C. at 801 Wharf St. SW, Washington, D.C. This celebration provides networking opportunities and is where ACE DC awards thousands of dollars in college scholarships to students interested in pursuing careers in architecture, construction, and engineering, This year, \$196,300 was raised and 18 students and alumni were awarded \$5,000 scholarships.

Belstar is a sponsor of the ACE DC Mentor Program. E stablished in 2000, ACE DC has mentored 2100 DC-area students and distributed 25 scholarships worth more than \$800,000. Currently, there are more than 300 students and 100 mentors involved with the program across Maryland, Virginia, and Washington D.C.

BECOME AN ACE DC MENTOR

Sponsorships





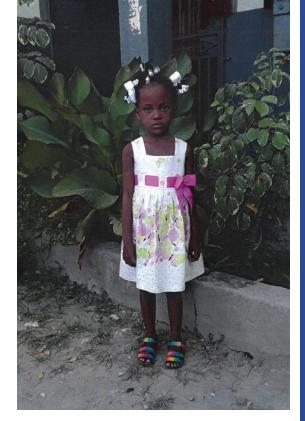
In 2024, Belstar celebrated their 20 year "Sponsor-versary" of partnering with the Compassion organization to help make a positive impact on the lives of Carline and now Richica.

Richica

Richica is a six-year-old girl from Haiti. Belstar's past "sponsee", Carline, was also from Haiti. Belstar looks forward to providing the same support and guidance to Richica that we did for Carline!

The Compassion International child Sponsorship Program offers:

- Medical checkups and health care
- Ongoing Christian training through a local church
- Key life skills training, mentoring and vocational programs
- Nutritious food and supplements to protect against malnutrition
- Recreational activities and support to develop self-confidence and social skills
- Protection from crime, violence and danger
- Access to special services like surgeries and disaster relief
- Educational assistance, including textbooks, school uniforms, postsecondary courses, tutoring, test and lab supplies and even literacy and financial training for caregivers



Kathryn McQueen, MD

Congratulations to Kathryn McQueen, MD. Belstar began sponsoring her in 2019 as a medical student at West Virginia University with clinical rotations in Internal medicine, Surgery, Psychiatry, Family Medicine, Pediatrics, and OB/GYN. Now that she has graduated, Dr. McQueen will be pursuing a residency with Harpers Ferry Family Medicine.

In addition to serving as a physician, Dr. McQueen hopes to be an active advocate for healthy lifestyle habits in the community through public outreach programs and education development. Additional accomplishments include:

*In October 2019, Dr. McQueen helped create a public outreach program to educate middle and high school students on the effects of e-cigarette smoking in Berkeley County, West Virginia.

*In April 2020, Dr. McQueen was accepted to present a research poster at the American College of Physicians in Los Angeles, California. The poster was on a case of Vaping-Induced Lung Injury

*In May 2020, Dr. McQueen was granted the Michael L. Friedland Award for demonstrating achievement in self-learning in the integrated clinical curriculum at the WVU SOM Eastern Division.

Another sponsor of Dr. McQueen is Dr. Charles Gardner, MD, graduate of the West Virginia School of Medicine and of the Virginia Military Institute.

If you would like to help sponsor Dr. McQueen or find out more information, you can e-mail her at: kamcqueen25@gmail.com.



www.Belstar.com

- Be sure to visit <u>www.Belstar.com</u> for more information regarding Belstar's <u>internships</u>.
- Watch for an updated listing of Belstar's past and present projects in the <u>Projects</u> <u>section</u>.

Belstar, Inc. | 8500 Executive Park Avenue Suite 210 | Fairfax, VA 22031 US

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