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Noteworthy News

Belstar Team Member of the Year



Belstar would like to congratulate Rick Lewis who has been named the 2024 Belstar Team Member of the Year

Project Wins

Click <u>here</u> to see a comprehensive list of Belstar projects at <u>www.Belstar.com</u>

Promotions and Recognitions

Belstar would like to wish the following team members a Happy Birthday during the fourth quarter of 2024:

> Carolyn Jarrells - October 5 Yama Ebrahimi - December 11 Rick Lewis - December 21

Belstar would also like to congratulate Daniel Belcher, Jr. and Mike Johnson on their 20th Anniversaries with the company.

Charitable Donations

This Holiday Season Belstar will continue the tradition of recognizing the many needs of charities that are struggling to help others. Therefore, Belstar will make donations to ten charitable organizations throughout Virginia, Maryland, and Washington, DC:

Special End of the Year Donations: Central Union Mission Cornerstones Dailey Bread For Kids, Inc. Grace Network Helping Up Mission, Inc. Humane Rescue Alliance Keystone Baptist Church Manns Horne Youth Foundation So Others Might Eat (SOME)

Regular Donations: Compassion for the Benefit of Richica from Haiti

Belstar Fourth Quarter Activities

Thursday, October 31, 2024, Mr. Hassan Kobrosli, attended the Virginia Transportation Construction Alliance (VTCA) Dialogue with the Northern Virginia District. The Dialogue was held at the Westin Washington Dulles Airport.

The program included insight into VDOT's transportation program specific to the Northern Virginia district. NOVA District Engineer, Mr. Bill Cuttler, hosted this year's Dialogue and provided a strategic overview of District priorities and ongoing initiatives. VTCA's, Mr. Gordon Dixon, shared an update on VTCA's legislative activity and then introduced a panel of industry leaders who shared perspectives from VTCA's three primary member sectors – Contractors, Engineers, and Aggregate Producers.

The Dialogue continued with an in-person dialogue at the themed lunch roundtables with VDOT and industry professionals.

Mr. Daniel Belcher, Jr. attended the VTCA 2024 Dialogue with the Hampton Roads District on November 14, 2024, at the Landing at Hampton Marina. This Dialogue was very well attended by various leaders and companies in the surrounding areas.

The program included insight into VDOT's transportation program specific to the Hampton Roads District. District Engineer, Mr. Chris Hall, hosted this year's dialogue and provided a strategic overview of District priorities and ongoing initiatives. VTCA's, Mr. Gordon Dixon, shared an update on VTCA's legislative activity and then introduced a panel of industry leaders who shared perspectives from VTCA's three primary member sectors – Contractors, Engineers, and Aggregate Producers. Wrapping up the half-day program attendees continued an in-person dialogue at the themed lunch roundtables with VDOT and industry professionals.

If you are interested in learning more about VTCA and its activities, please contact Ms. Dana Morris at 804-330-3312 or visit their website at www.vtca.org.

On November 7, Gina attended the webinar, "Final Call: Corporate Transparency Act December 31 Deadline Approaching," presented by <u>CSC Global</u>.

The Corporate Transparency Act (CTA) is a federal law established to combat financial crimes. As part of this, required businesses must file their Beneficial Ownership Information (BOI) reports. The webinar guided attendees through CTA reporting obligations and the latest updates from the Financial Crimes Enforcement Network (<u>FinCEN</u>). his *should* make it harder for criminals to hide behind shell companies to facilitate illicit activities!

Special Announcements

Mentor Protégés

Belcher Consultants, Inc. Belstar Cost Estimating (BCE) Holland Home Improvement/ Construction M.A. + Associates Millennium Institute of Construction (MIC)

Why Choose Belstar

Core Values *Trust - Faith In Others *Shared Values - Common Goals *Effective Communication -Good Listeners *Humble Leadership - Shared Spotlight *Empowerment - All of the above By Lon Solomon (3/5/2000)

Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling / Commissioning

39 Year Record of Performance

Fees average 20% for combined Office / 15% for Field Below similar-sized firms



WE WISH YOU A HAPPY NEW YEAR!

Thank You

Belstar wishes to convey a special thank you to the entire Belstar team, in-house, consultants, teaming partners and friends. Thank you for making 2024 another wonderful year filled with good tidings and cheer!

Veteran's Day

Happy Belated Veteran's Day to our military heroes across the country.

The Holiday Season

The period from late November through early January, commonly known as the "Holiday Season", is a time of reflection, celebration, and togetherness across many traditions and cultures. Offering a blend of festivities, rooted in both religious and secular observances, this time of year highlights themes of joy, gratitude, and generosity. The season includes celebrations such as:

> • Christmas, marking the birth of Jesus Christ, is celebrated by Christians worldwide. Christmas is associated with traditions such as attending church services, exchanging gifts, and decorating Christmas trees.

> Hanukkah, the Jewish Festival of Lights, honors the miracle of the oil in the Second Template.
> Hanukkah is associated with menorah lighting, playing dreidel, and enjoying foods such as latkes.

> • Kwanzaa is an African American cultural holiday. This holiday celebrates African heritage and values such as unity through symbolic rituals

and communal feasts.

• New Year's Eve is a time for renewal, hope, and resolutions for improvements in the coming year.

No matter what or how you celebrate, Belstar encourages you to cherish moments with family, friends, and loved ones. May we all reflect on the year's achievements, memories, and blessings we've been given. Let us let the spirit of the season bring joy and gratitude to our hearts.

From all of us at Belstar, we wish you a safe and Happy Holidays Season!

The Washington Architectural Foundation's Fall Design Fête



The Washington Architectural Foundation's Fall Design Fête was held November 15, 2024 at the <u>National Museum of Women in</u> <u>the Arts</u> in Washington, DC.

The event included a cocktail reception, seated dinner, and program. Celebrating the architecture and design community, the event honored several worthy individuals and programs that have made Washington a better city through their contributions as designers, advocates, and clients.

The 2024 honorees were: 2024 Centennial Medal Winner – Yolanda Cole, FAIA 2024 Glenn Brown Award Winner – Uwe Brandes 2024 Architect Educator Award Winner – Amy Gardner, FAIA 2024 Emerging Architect Winner – Kumi Wickramanayaka, AIA 2024 Wieb Award Winner – Ian Walker 2024 Partnership for the Planet Award Winner – Heather Jauregui, AIA 2024 Donald B. Myer Award for Public Service – Brian J. Hanlon, AIA

SUPPORT THE WASHINGTON ARCHITECTURE FOUNDATION

The Washington Architectural Foundation thanks you for your support. The Washington Architectural Foundation is a 501 (c) (3) charitable organization. <u>Contributions</u> are tax deductible in accordance with IRS

ACE Mentor Program

Belstar is a sponsor of the ACE DC Mentor Program. Each year, ACE DC awards thousands of dollars in college scholarships to students interested in pursuing careers in architecture, construction, or engineering. ACE DC holds an annual scholarship breakfast honoring scholarship recipients as well as providing networking opportunities and celebrating the incredible work of the architectural, construction, and engineering industries.





ACE DC is once again holding The Gingerbread Design & Build Competition. This competition is a fun, friendly, and sweet fundraiser to support programming and scholarships. It is open to ACE DC mentors, Alumni, board members, sponsor firms, friends, and family of ACE. Registration and sponsorship opportunities were available until December 13, 2024. Submissions with photos were due December 13, 2024, with voting to be held here December 18, 2024 through January 10, 2025.

VOTE IN THE GINGERGREAD DESIGN & BUILD COMPETITION

ACE DC was established in 2000. It has mentored 2100 DC-area students and distributed 25 scholarships worth more than \$800,000.

To stay up to date on the ACE DC program, please visit their <u>Facebook</u>, <u>Instagram</u>, <u>Twitter</u> and <u>Linkedin</u> pages.

If you are able and interested in supporting this worthwhile cause, please contact <u>washingtondc@acementor.org</u>. If you are interested in becoming a mentor, please find more information <u>here</u>. If you would like to donate to the organization, click below.

DONATE NOW

Sponsorships



Time Flies When You're Changing Lives

Richica

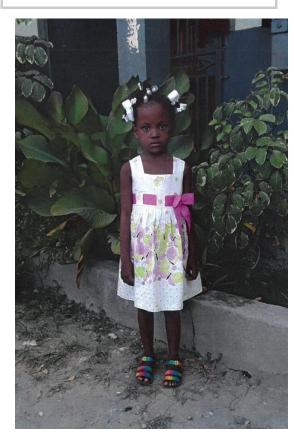
Richica is a six-year-old girl from Haiti. Belstar's past "sponsee", Carline, was also from Haiti. Belstar looks forward to providing the same support and guidance to Richica that we did for Carline!

The Compassion International child Sponsorship Program offers:

- Medical checkups and health care
- Ongoing Christian training through a local church
- Key life skills training, mentoring and vocational programs
- Nutritious food and supplements to protect against malnutrition
- Recreational activities and support to develop self-confidence and social skills
- Protection from crime, violence and danger
- Access to special services like surgeries and disaster relief
- Educational assistance, including textbooks, school uniforms, postsecondary courses, tutoring, test and lab supplies and even literacy and financial training for caregivers



Belstar recently celebrated their 20 year "Sponsor-versary" of partnering with the Compassion organization to help make a positive impact on the lives of Carline and now Richica.



Kathryn McQueen, MD

Congratulations to Kathryn McQueen, MD. Belstar began sponsoring her in 2019 as a medical student at West Virginia University with clinical rotations in Internal medicine, Surgery, Psychiatry, Family Medicine, Pediatrics, and OB/GYN. Now that she has graduated, Dr. McQueen will be pursuing a residency with Harpers Ferry Family Medicine. Another sponsor of Dr. McQueen is Dr. Charles Gardner, MD, graduate of the West Virginia School of Medicine and of the Virginia Military Institute.

If you would like to help sponsor Dr. McQueen or

In addition to serving as a physician, Dr. McQueen hopes to be an active advocate for healthy lifestyle habits in the community through public outreach programs and education development. Additional accomplishments include:

*In October 2019, Dr. McQueen helped create a public outreach program to educate middle and high school students on the effects of e-cigarette smoking in Berkeley County, West Virginia.

*In April 2020, Dr. McQueen was accepted to present a research poster at the American College of Physicians in Los Angeles, California. The poster was on a case of Vaping-Induced Lung Injury

*In May 2020, Dr. McQueen was granted the Michael L. Friedland Award for demonstrating achievement in self-learning in the integrated clinical curriculum at the WVU SOM Eastern Division. find out more information, you can e-mail her at: kamcqueen25@gmail.com.



www.Belstar.com

- Be sure to visit <u>www.Belstar.com</u> for more information regarding Belstar's internships.
- Watch for an updated listing of Belstar's past and present projects in the <u>Projects</u> <u>section</u>.

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