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Why Choose Belstar

- Core Values
 - Trust - Faith In Others
 - Shared Values – Common Goals
 - Effective Communication - Good Listeners
 - Humble Leadership – Shared Spot Light

Special Announcements

- Happy Holidays to all of Belstar's clients, teaming partners, and colleagues. Thank you for your support in 2011. On behalf of everyone at Belstar, best wishes and continued success in 2012.
- Belstar would like to acknowledge Hispanic American Heritage Month, which was September 15 - October 15, 2011, in recognition of the many important contributions that Hispanic Americans make in every sector of society.
- A belated Happy Veterans' Day to all of our Nation's Military Heroes across the country!

Belstar Team Members of the Year

Belstar congratulates Pat Doshier, who has been named the 2011 Team Member of the Year!

Project Wins

- Architectural firm 3north selected Belstar to join their team for the City of Richmond, Virginia Canal River Walk Phase 2 project. Belstar will be providing cost estimating services.
- CH2M Hill selected Belstar as the newest member of their Anacostia Waterfront Initiative (AWI) team. Belstar has received two task orders to date. The first was in support of the Anacostia River Walk and the second is to provide a scheduler as a member of the onsite team.
- As part of the AECOM team, Belstar has been selected by the District Department of Transportation (DDOT) for the two year Reconstruction of New Hampshire Avenue Construction Inspection Services (CIS) project.

Click [here](#) to see a comprehensive list of Belstar's 2010 project wins at www.Belstar.com

Promotions & Recognitions

- Ashley Dickerson was presented with a certificate of appreciation for her work on Belstar's KCI/Jacobs MD MdTA on-call CMI contract.

Charitable Donations

- Compassion - For Benefit of Rose-Carline Petit-Frere
- Daily Bread - Special Year End Contribution*
- For Kids, Inc. - Special Year End Contribution*

Empowerment - All of the above
*By Lon Solomon (3-5-2000)

- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling
- 25 Year Record of Performance
- Fees average 24% for Office / 22% for Field Below similar sized firms

- Grace Network - Special Year End Contribution*
- Helping Up Mission, Inc. - Special Year End Contribution*
- McLean Bible Church - General Contribution
- Reston Interfaith, Inc. - Special Year End Contribution*
- VTCA - Sponsorship - Round Table for NOVA District Dialogue

**Each year Belstar holds a Holiday Dinner Party. However, this year Belstar decided in view of the current status of our economy and the many needs of charities that are struggling to help others, we would use the money spent on our company-wide dinner and give each employee a gift card. In addition, we made donations to five (5) charitable organizations throughout Virginia and Maryland. The charities marked with an asterisk (*) are the chosen organizations.*

Mentor Protégé Spotlight

- Congratulations to **Belcher Consultants, Inc.** on their five year anniversary as a full time firm in October of 2011!
- Congratulations to **Cedar EMC, Inc.** on their five year anniversary in November of 2011!
- Congratulations to **Belstar Cost Estimating, LLC (BCE)** on their upcoming five year anniversary in January of 2012!
- Congratulations to **James Young FF** on their third anniversary in September of 2011!
- Congratulations to **Holland Home Improvement, Jarrett Contracting, and Belcher Assessments and Project Controls** on their upcoming fourth anniversaries in 2012!

Congratulations to all of the Belstar Mentor Protégés for their continued success!

ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE) Mentor Program of the Greater Washington Metropolitan Area. This program has volunteer mentor teams that go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering.

If you are interested in receiving a copy of Belstar's March 2011 E-Newsletter, describing exactly what the ACE Mentor Program does and why sponsors like Belstar are crucial to its success, please let us know. Thank you in advance for your continued support of the Greater Washington Metropolitan Area ACE program.

Overhead Audit

Belstar's 2011 mid-year assessment was completed in June of 2011. Based on the previous year's audited rate at the date of the audit's completion, Belstar's project 2012 estimated overhead rates for any new contract work started after April of 2012 are as follows:

- Virginia - Combined, 110.90%

Field, 103.55%

- Maryland -
Combined, 110.80%
Field, 103.46%

www.Belstar.com

- Be sure to visit www.Belstar.com for more information regarding Belstar's summer internship program.
- Also watch for an updated listing of Belstar's past and present projects in the [Project Experience](#) section.