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## Belstar Turns 25!

2010 marks the 25th Anniversary of Belstar, Inc.! Belstar would like to thank its clients, teaming partners, colleagues, and employees for making the past 25 years such a success. Without you, this silver anniversary would not be possible. Please join us in celebration of this incredible milestone, and in making the next 25 years an even bigger success!

### What was happening when Belstar was founded?

- November 18, 1985 – *Calvin and Hobbes*, a syndicated daily comic strip written and illustrated by American cartoonist, Bill Watterson, debuts in 35 newspapers.
- November 20, 1985 – Microsoft Corporation releases the first version of Windows, Windows 1.0.
- November 26, 1985 – US President, Ronald Reagan, sells the rights to his autobiography to Random House for a record \$3 million.
- December 1, 1985 – The Ford Taurus and Mercury Sable are released for sale to the public for the first time.

## Special Announcements

- Happy Holidays to all of Belstar's clients, teaming partners, and colleagues. Thank you for your support in 2010. On behalf of everyone at Belstar, best wishes and continued success in 2011.
- Belstar would like to acknowledge Hispanic American Heritage Month, which was September 15 - October 15, 2010, in recognition of the many important contributions that Hispanic Americans make in every sector of society.
- A belated Happy Veterans' Day to all of our Nation's Military Heroes across the country!

### Belstar Team Members of the Year

Belstar congratulates Maxine Powell as the 2010 Team Member of the Year!

## Project Wins

- Belstar was awarded a three year contract for on-call project control services at Georgetown University.

## Why Choose Belstar

- Core Values  
Trust - Faith In Others  
Shared Values – Common Goals  
Effective Communication -  
Good Listeners  
Humble Leadership – Shared  
Spot Light  
Empowerment - All of the  
above  
\*By Lon Solomon (3-5-2000)
- Facility/ Program / Project /  
Construction Management  
/ Cost Engineering / Cost  
Management / Dispute  
Resolutions and Claims  
Analysis / Scheduling
- 25 Year Record of  
Performance
- Fees average 24% for  
Office / 22% for Field Below  
similar sized firms

## New Staff

Please join us in welcoming the following members to the Belstar team:

**Raelinn Austin** has joined the Virginia Department of Transportation (VDOT) Northern Virginia (NOVA) Permits project as a Customer Outreach and Contract Administration Support Specialist.

**Leo Fiander**, a registered Professional Engineer in the District of Columbia, has joined Belstar as a Project Engineer on a new project.

**Martin Dailey**, an experienced Maryland State Highway Administration SIRE Construction Inspector, has joined Belstar's Whitman Requardt & Associates team.

**Mel Brandon** will be joining Belstar on the DDOT I-395 Bridges and Air Rights Tunnel project as a Commissioning and Tunnel MEP Inspector.

## Charitable Donations

AACE Education Endowment Fund  
American Heart Association  
Central Union Mission  
Compassion – For Benefit of Rose-Carline Petit-Frere  
Daily Bread\*  
For Kids, Inc.\*  
Grace Network\*  
Healing Hands  
Helping Up Mission, Inc.\*  
Lower Cape Fear Hospice Foundation – In Memory of Linda Kaye King  
Make A Wish – In Memory of Louis P. Helmick, CMSgt. (Ret)  
Reston Interfaith, Inc.\*  
Salvation Army  
Special Olympics Virginia  
The Michael J. Fox Foundation  
Tigertail Productions  
Union-PSCE  
United Negro College Fund  
Wildlife Center of Virginia

\*Each year Belstar holds a Holiday Dinner Party. However, this year Belstar decided in view of the current status of our economy and the many needs of charities that are struggling to help others, we would use the money spent on our company-wide dinner and give each employee a gift card. In addition, we made donations to five (5) charitable organizations throughout Virginia and Maryland. The charities marked with an asterisk (\*) are the chosen organizations.

## Promotions & Recognitions

Happy 83rd Birthday to Belstar founder, **Dan Belcher, Sr.!**

Congratulations to **Clark Nexsen** on their 90th anniversary!

**Kokou Goka**, who recently joined Belstar's new Benning Road project, received his Bachelor's Degree in Construction Management. Belstar presented him with a Certificate of Appreciation for his accomplishment!

Belstar colleague **Betsy Strohecker**, who just finished a large Northern Virginia area project, will be going to Saint Elizabeth's to become the Program Manager for Parsons Corporation. Congratulations to Betsy for her new assignment!

Congratulations to **Don Buckbee** on his new assignment on the VDOT Route 460 Connector project!

Belstar received a **Top 100 Minority Business Entrepreneur (MBE) award**. The award is sponsored by the University of Maryland and other related agencies.

Belstar was also awarded a **Top 100 Diversity.com Award**, sponsored by Dell, Inc.

## Mentor Protégé Spotlight

- Congratulations to Belcher Consultants, Inc. on their four year anniversary as a full time firm in October of 2010!
- Congratulations to Cedar EMC, Inc. on their four year anniversary in November of 2010!
- Congratulations to Belstar Cost Estimating, LLC (BCE) on their upcoming four year anniversary in January of 2011!
- Congratulations to M.A. + Associates, LLC on their four year anniversary in April of 2011!
- Congratulations to James Young FF for their second anniversary in September of 2010!
- Congratulations to Millennium Associates, Holland Home Improvement, Jarrett Contracting, Belcher Assessments and Project Controls on their second anniversaries in 2010!

Congratulations to all of the Belstar Mentor Protégés for their success in 2010!

## ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE) Mentor Program of the Greater Washington Metropolitan Area. This program has volunteer mentor teams that go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering.

Congratulations to the 2010 ACE Washington, DC Scholarship winner, Travon Greene, from Crossland High School. Travon, an Architectural Engineering student, won the Ranin Talbert Memorial Scholarship sponsored by USGBC and Belstar.

If you are interested in receiving a copy of Belstar's March 2010 E-Newsletter, describing exactly what the ACE Mentor Program does and why sponsors like Belstar are crucial to its success, please let us know. Thank you in advance for your continued support of the Greater Washington Metropolitan Area ACE program.

## Overhead Audit

Belstar's 2010 mid-year assessment was completed in June of 2010. Based on the previous year's audited rate at the date of the audit's completion, Belstar's project 2011 estimated overhead rates for any new contract work started after

April of 2011 are as follows:

- Virginia -  
Combined, 110.50%  
Field, 104.91%  
Office, 180.71%
- Maryland -  
Combined, 106.49%  
Field, 100.63%  
Office, 180.22%