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Special Announcements

- Congratulations to President Barrack Obama on winning the Nobel Peace Prize.
- Happy Holidays to all of Belstar's clients, teaming partners, and colleagues. Thank you for your support in 2009. On behalf of everyone at Belstar, best wishes and continued success in 2010.
- Belstar would like to acknowledge Hispanic American Heritage Month, which was September 15 - October 15, 2009, in recognition of the many important contributions that Hispanic Americans make in every sector of our society.
- A belated Happy Veterans' Day to all of our nation's military heroes across the country!
- Belstar's 2009 holiday party was at Ristorante Bonarati in Vienna, Virginia on December 13, 2009.

Belstar Team Member of the Year

Belstar congratulates Gina Welc as the 2009 Team Member of the Year!

Project Wins

Belstar is a member of the Greenhorne & O'Mara (Fairfax office) team for Loudoun County Department of Management and Financial Services Division of Procurement, MSC #41 contract for on-call construction support services. Greenhorne & O'Mara is the prime of record.

Belstar is a member of the McDonough Bolyard Peck (MBP) team for the Virginia Department of Transportation (VDOT) NOVA Permits project for a new three year contract. MBP is the prime of record.

Belstar is a member of the Greenhorne & O'Mara (Fairfax office) team for the Prince William County contract for design of Prince William County ARRA Purcell Road and Dale Boulevard projects. Greenhorne & O'Mara is the prime of record.

New Staff

Chris Pullin started on Belstar's VDOT Fredericksburg CIS on-call team led by ATCS, p.l.c.

Why Choose Belstar

- Core Values
Trust - Faith In Others
Shared Values – Common Goals
Effective Communication - Good Listeners
Humble Leadership – Shared Spot Light
Empowerment - All of the above
*By Lon Solomon (3-5-2000)
- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling
- 24 Year Record of Performance
- Fees average 24% for Office / 22% for Field Below similar sized firms

Charitable Donations

American Heart Association Annual Contribution
Central Union Mission Annual Contribution
Compassion For Rose-Carline Petit-Frere
Multiple Sclerosis Association of America Annual Contribution
Red Tail Project – Tuskegee Airmen Contribution
Reston Interfaith Food Contribution
Salvation Army Annual Contribution
Special Olympics Virginia Semi-Annual Contribution
The Michael J. Fox Foundation Annual Contribution
The VMI Foundation In Memory of Ron Abbit
Union – Presbyterian School of Christian Education Annual Contribution
Wildlife Center of Virginia Annual Contribution

Promotions & Recognitions

Belstar colleague Don Moore was selected for another one year assignment on Belstar's MBP Salem VDOT project for the Route 8 Connector. Congratulations to Don on the successful completion of his previous VDOT Salem District assignments.

Belstar colleagues Carl Hubbard, Bill Gray, and Mark Holland were recognized for their accomplishments over the past year by the project owner of Belstar's large Northern Virginia Program Management project. Carl, Bill and Mark were presented with Certificates of Appreciation from Belstar for their accomplishments on the project.

Mentor Protégé Spotlight

- Congratulations to Belcher Consultants, Inc. on their three year anniversary as a full time firm in October of 2009!
- Congratulations to Cedar EMC, Inc. on their three year anniversary in November of 2009!
- Congratulations to Belstar Cost Estimating, LLC (BCE) on their upcoming three year anniversary in January of 2010!
- Congratulations to M.A. + Associates, LLC on their upcoming three year anniversary in April of 2010!
- Congratulations to Millennium Associates, Holland Home Improvement, Jarrett Contracting, Belcher Assessments and Project Controls on their first anniversaries in 2009!
- Congratulations to all of the Belstar Mentor Protégés for their success in 2009!

Belcher Consultants, Inc.

Belcher Consultants, Inc. is DBE/SWaM certified minority construction management company, dedicated to providing a wide spectrum of

services including construction management, scheduling, cost estimating, claims avoidance and dispute resolution. Our goal is your satisfaction which is achieved through commitment, experience and continued education. With Belstar as our mentor, we have gained valuable experience with the Metropolitan Washington Airport Authorities, both in Dulles and National rehabilitation programs for more than 3 years.

Our workload includes numerous VDOT district wide contracts such as Fredericksburg, Northern Virginia, Richmond and Bristol districts. Belcher Consultants, Inc. also provides construction engineering and CPM schedule support services on the District of Columbia Department of Transportation's 11th Street SW Bridge over D Street Rehabilitation Project. We are involved with other projects extending through Maryland, Virginia and the District of Columbia and are working on extending our services to other states in the near future.

We invite you to visit us on the web at: www.belconinc.net or contact us by phone at 888-820-7818. Quality as important to us.

ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE) Mentor Program of the Greater Washington Metropolitan Area. The program currently has 18 active mentor teams. These teams of volunteer mentors go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering. In 2009, ACE gave out 12 scholarships to deserving students who plan to continue their education in these fields, including one for \$2,000 to Diego Sanchez of W.T. Woodson High School.

If you are interested in receiving a copy of Belstar's March 2009 E-Newsletter, describing exactly what the ACE Mentor Program does and why sponsors like Belstar are crucial to its success, please let us know. Thank you in advance for your continued support of the Greater Washington Metropolitan Area ACE program.

Overhead Audit

Belstar's 2009 mid-year assessment was completed in June of 2009. Based on the previous year's audited rate at the date of the audit's completion, Belstar's project 2010 estimated overhead rates for any new contract work started after April of 2010 are as follows:

- Combined estimated overhead rate was in the 99% range.
- Field estimated rate is in the 96% range.