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 - Kershaw Global
 - M.A. + Associates
 - Mike Bellamy & Partners, LLC
 - Millennium Associates

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Why Choose Belstar

Special Announcements

Belstar would like to acknowledge National Mentoring Month (January), African American History Month (February), and Women's History Month (March):

In Celebration of National Mentoring Month

January was National Mentoring Month, with initiatives such as International Mentoring Day (January 17), Martin Luther King Jr. Day of Service (January 18), and Thank Your Mentor Day (January 21). National Mentoring Month was created in 2002 by the Harvard T.H. Chan School of Public Health and MENTOR: The National Mentoring Partnership. The celebration focuses national attention on the need for mentors, as well as how individuals, businesses, government agencies, schools, faith communities and nonprofits can work together to increase the number of mentors for our young people. Mentoring is a very big part of how Belstar gives back to the community, with formal and informal mentoring of firms as well as internship opportunities.

Click [here](#) for more information about National Mentoring Month. If your company would like to explore mentoring opportunities, click [here](#) to find local mentoring partners.

In Celebration of African American History Month

February was African American History Month. Conceived and announced in 1925 by Harvard-trained historian, Carter G. Woodson, Negro History Week was the beginning of raising awareness of African Americans' contributions to civilization. When first announced, the response was overwhelming: African American history clubs sprang up; teachers demanded materials to instruct their pupils; and progressive whites, not simply white scholars and philanthropists, stepped forward to endorse the effort. Since the first events of the celebration took place during a week in February that encompassed the birthdays of both Abraham Lincoln and Frederick Douglass, from that point forward, February was deemed African American History Month.

Carter G. Woodson, like W. E. B. Du Bois before him, believed that truth could not be denied and that reason would prevail over prejudice. Woodson also founded the Association for the Study of Negro Life and History (ASNLH).

It is during this time of remembrance and celebration that we'd like to pay tribute to the vision and founder of Belstar, Daniel Joseph Belcher, Sr. Mr. Belcher founded Belstar, Inc. in 1985. He was not only one of our heroes, but a successful author and graduate of the Agricultural and Technical State University in North Carolina. If you would like more information about Mr. Belcher's book, *My Catching Ups*, please contact Cindy Clymore at (703) 645.0280 ext. 320.

For more information about African American History Month, click [here](#).

- Core Values

Trust - Faith In Others
Shared Values - Common Goals
Effective Communication -
Good Listeners
Humble Leadership - Shared
Spotlight
Empowerment - All of the
above
*By Lon Solomon (3/5/2000)

- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling
- 30 Year Record of Performance
- Fees average 20% for combined Office / 15% for Field Below similar-sized firms

The Rest of Our Team:

- DeSmet Legal, LLC and Blackthorn Law Group
- EagleBank Banking needs
- Hertzbach & Company, P.A.
- MacConel & Dodd CPA

In Celebration of Women's History Month

March is National Women's History Month and March 8 was International Women's Day. Women's History Month began as Women's History Week on March 7, 1982. Eventually, in 1987, Congress designated the month of March as Women's History Month following a petition by the National Women's History Project. In March 2011, the Barack Obama administration released a report, *Women in America: Indicators of Social and Economic Well-Being*, which showed women's status in the U.S. in 2011 and how it had changed over time. This report was the first comprehensive federal report on women since 1963.

During this time, let us be reminded that even in America, justice and freedom have never come easily. We celebrate and honor the often unrecognized activists and trailblazers who have pushed our Nation toward equality, liberation, and acceptance of women's rights. Let us also take a moment to remember Harriet Tubman, who died on March 10, 1913. Tubman was a Civil Rights activist and visionary with the Underground Railroad and the struggle for women's suffrage.

Click [here](#) for more information about Women's History Month and [here](#) for more information about International Women's Day.

Project Wins

- Amtrak exercised their option to award Belstar another year on the on call commissioning services contract.
- Belstar, as part of the Marks, Thomas Architects team, was recommended for award approval for the Baltimore City Public Schools (BCPS) Montebello Elementary School feasibility study school project.
- Belstar, as part of the Marks, Thomas Architects team, was awarded the BCPS Armistead Gardens feasibility study school project.

Click [here](#) to see a comprehensive list of Belstar's 2015 project wins at www.Belstar.com

Charitable Donations

- Compassion for the benefit of Rose-Carline Petit-Frere

Promotions & Recognitions

Congratulations to the following Belstar team members:

- Ron Sun was promoted to Design Coordinator.
- Raelinn Austin was recognized for a great performance as part of the Belstar McDonough Bolyard Peck, Inc. (MBP) team.
- Mark Holland was promoted to Principal Cost Estimator on Belstar's WSP I Parsons Brinkerhoff MD MDOT MAA BWI Connector D-E project.

ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE)

Mentor Program of the Greater Washington Metropolitan Area. This program has volunteer mentor teams that go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering. Belstar personnel have served on the ACE Mentor Washington Chapter Board of Directors for almost two decades.

Support of the award-winning ACE Mentor Program and initiatives like their scholarship awards have inspired interest in the architecture, construction and engineering fields within the next generation. Such initiatives have also increased high school graduation rates and have helped amazing students continue their studies in higher education.

The ACE Mentor Program of Washington, DC will hold its 16th Annual ACE DC Scholarship Awards Breakfast on Friday, May 13, 2016 at the Willard Intercontinental Hotel in Washington, DC.

Please consider making a donation to this very worthy organization. Many young people's lives will be changed by your contributions. Please click [here](#) to make a general donation to the program or click [here](#) for more information about the ACE Mentor Program, Washington, DC.

Mentor Protégé Spotlight

- Congratulations to [Belcher Consultants, Inc.](#) and [Cedar EMC, Inc.](#) on their ninth anniversaries this past October.
- Congratulations to **Belcher Assessments and Project Controls**, [Belstar Cost Estimating, LLC \(BCE\)](#), [Holland Home Improvement](#), [James Young FF](#), [Jarrett Contracting, M.A. + Associates, LLC](#), and [Millennium Associates](#) on their upcoming ninth anniversaries n 2016.

Congratulations to all of the Belstar Mentor Protégés for their continued success!

www.Belstar.com

- Be sure to visit www.Belstar.com for more information regarding Belstar's summer internship program.
- Also watch for an updated listing of Belstar's past and present projects in the [Project Experience section](#).