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## Why Choose Belstar

- Core Values
    - Trust - Faith In Others
    - Shared Values – Common Goals
    - Effective Communication - Good Listeners
    - Humble Leadership – Shared Spotlight
    - Empowerment - All of the above
- \*By Lon Solomon (3/5/2000)

## Special Announcements

On February 24, 2014, Maryland Governor Martin O'Malley announced the appointment of Andrea M. Leahy to the Maryland Court of Special Appeals.

Belstar would like to acknowledge National Mentoring Month (January), Black History Month (February), and Women's History Month (March):

## In Celebration of National Mentoring Month...

January was National Mentoring Month. Mentoring is a very big part of how Belstar gives back to the community. Today, Belstar formally mentors over 11 firms, and informally mentors several more. As an extension of the outreach program, Belstar has sponsored two internships in the last five years and are working on sponsoring a third internship opportunity.

Click [here](#) for more information about National Mentoring Month and how you and your company can get involved.

## In Celebration of Black History Month...

Black History Month is the annual celebration of achievements by black Americans and a time for recognizing the central role of African Americans in United States history. It was created in 1926 in the United States by historian Carter G. Woodson and the Association for the Study of Negro Life and History. Although February is designated as Black History Month in the United States, other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating black history.

From inventors such as George Washington Carver, to athletes such as Jackie Robinson, Willie Mays and Michael Jordan, their names, as well as their personal histories, have become synonymous with the rich legacy that is African-American culture. Black History Month is about celebrating the deep significance of the individuals who fought to advance a shared culture.

Let us use this opportunity to celebrate one of our own heroes, the vision and founder of Belstar, Daniel Joseph Belcher. Mr. Belcher, who founded Belstar, Inc. in 1985, was a successful author and graduate of the Agricultural and Technical State University in North Carolina. If you would like more information about Mr. Belcher's book, *My Catching Ups*, please contact Ms. Cindy Clymore, at Belstar's Office, (703) 645.0280 ext. 320.

Click [here](#) for more information about Black History Month.

- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling
- 27 Year Record of Performance
- Fees average 20% for Office / 15% for Field Below similar-sized firms

#### The Rest of Our Team:

- MacConel & Dodd CPA
- DeSmet Legal, LLC & Blackthorn Law Group
- EagleBank Banking needs

## In Celebration of Women's History Month...

March is National Women's History Month and this year's theme is "Celebrating Women of Character, Courage, and Commitment." Women's History Month honors the often unrecognized, yet extraordinary, determination and tenacity of women who have created a legacy that expands the frontiers of possibility for generations to come, even against social convention and sometimes legal restraints. Character, courage, and commitment have been demonstrated by women in the multitude of roles they play as mothers, educators, political and community leaders, relief workers, CEOs, and so much more. These role models, along with countless others, demonstrate the importance of writing women back into history.

Click [here](#) for more information about Women's History Month, and [here](#) for a list and brief biographies of the 2014 Honorees.

## Project Wins

- Belstar, as part of the Page Southerland Page team, has been awarded the new Chantilly Hyundai dealership project in Dulles, Virginia. Belstar will be providing cost estimating services.
- The District of Columbia Water and Sewer Authority has selected a Belstar-led team to provide construction management services on the Anacostia River Combined Sewer Overflow Control Projects - Division I – Main Pumping Station Diversions (CSO), Division D – Joint Base Anacostia Bolling (JBAB) Overflow and Diversion Structures.
- TranSystems awarded the Maryland Aviation Administration (MAA) Air Canada Jazz Relocation from Concourse E to Concourse D task order for cost estimating services to Belstar.

Click [here](#) to see a comprehensive list of Belstar's 2013 project wins at [www.Belstar.com](http://www.Belstar.com)

## Charitable Donations

Compassion - For Benefit of Rose-Carline Petit-Frere  
ACE Mentor Program - 2014 Scholarship on behalf of Belstar and MacConel & Dodd

## Promotions & Recognitions

Belstar would like to congratulate the following individuals for their achievements:

- **Omar Yousif** received a one-year recognition letter from Belstar client, AECOM-Parsons (JV).
- **Mel Brandon** and new hire **Mike Kazarian** are commissioning agents on Belstar's Federal Agency PIDS program team.
- Parsons Management Consultant also selected **Mike Kazarian** for the Electrical Inspector position at Dulles and National Airports.
- Belstar, Inc. received the **Sustaining Member Award** by SAME.org on January 23, 2014.

## Mentor Protégé Spotlight

- Congratulations to **Belcher Consultants, Inc.** and **Cedar EMC, Inc.** on their seventh anniversaries in October 2013.
- Congratulations to **Belcher Assessments and Project Controls**, **Holland Home Improvement**, **James Young FF**, **Jarrett Contracting**, and **Millennium Associates** on their fifth anniversaries in 2013.
- Congratulations to **Belstar Cost Estimating, LLC (BCE)** and **M.A. + Associates, LLC** on their upcoming seventh anniversaries in 2014.

Congratulations to all of the Belstar Mentor Protégés for their continued success!

## ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE) Mentor Program of the Greater Washington Metropolitan Area. This program has volunteer mentor teams that go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering.

Support of the award-winning ACE Mentor Program, and initiatives like the scholarship awards, have inspired interest in the architecture, construction and engineering fields within the next generation, increased high school graduation rates, and have sent amazing students on to continue their studies in higher education.

### **2014 Annual Scholarship Awards Breakfast**

Friday, May 9<sup>th</sup>, 2014

8 a.m.-12 p.m.

The Willard Intercontinental Hotel  
Lower Level: Grand Ballroom  
1401 Pennsylvania Ave NW  
Washington, DC 20004

Click [here](#) for more information about the ACE Mentor Program of the Greater Washington Metropolitan Area, Inc.

Click [here](#) to make a general donation to the program.

## **[www.Belstar.com](http://www.Belstar.com)**

- Be sure to visit [www.Belstar.com](http://www.Belstar.com) for more information regarding Belstar's summer internship program.
- Also watch for an updated listing of Belstar's past and present projects in the **Project Experience section**.