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Why Choose Belstar

- Core Values
 - Trust - Faith In Others
 - Shared Values – Common Goals
 - Effective Communication - Good Listeners

Daniel J. Belcher

Belstar's Founder, Senior Vice President & Board Director, Daniel Joseph Belcher, Sr. passed away Sunday, December 30, 2012 in Martinsville, Virginia.

He was born November 1, 1927 in Plymouth, North Carolina to the late William Joseph Belcher and Ruth McNair Belcher. To this union were born 5 daughters; Odessa Belcher, Eunice Belcher, Joyce Matthews, Dorothy Belcher (deceased), Evelyn Neptune (deceased), Para Pender (deceased) and 3 sons; Daniel Joseph Belcher, Sr., Nathaniel Belcher (deceased), and Robert Belcher (deceased). His first marriage was to Emma F. Belcher (deceased). To this union were born 6 children; Daniel Joseph Belcher, Jr., Osmond Foskey Belcher, Keith Eric Belcher, Roderick Dimitri Belcher, Nathaniel Quincy Belcher, Emma Ellen Belcher and five grandchildren. He had a second marriage to Ferretta C. Belcher which brought into the marriage two step-children, John Henry Crummie, Jr., Arnold Vinci Crummie (deceased), and Valerie Crummie Johnson, and three step-grandchildren.

Daniel Joseph Belcher, Sr., was also known as Joe or Dan by friends and family. Early in life, Dan showed ability to work with electricity. As a young man, he wired many of the homes in his hometown. Wanting to better himself, Dan entered the United States Army as a specialist. After completing his tour he used the veteran's benefits to go to college and graduated with a Bachelor of Science degree in electrical engineering from North Carolina A&T. Next, he entered into the federal government at Frankford Arsenal base in Philadelphia, Pennsylvania for four years.

Next, Dan worked in the private sector at Westinghouse as an engineer, followed by a challenging "turnkey" project with Corning Glass. Continuing with his career path growth, Dan acquired skills and abilities to work in the nuclear industry. He continued to work in the nuclear industry for many years before starting his own construction company with his second-oldest son, Ozzie. They started out as general contractors under the name of "Blue Ridge Construction" in 1985 and in 1995, they changed their company model to project management, now known as BELSTAR, INC.

In addition to his professional career, Dan served on the board of Johnson Health Center and many committees. For many years Dan served and worked in many capacities at Keystone Baptist Church, including roles as Deacon, Sunday School Teacher, in "The Seniors Group" and others. Fayette Street Christian Church later became his home church after remarriage, where he participated in Sunday School and Christian Men's Fellowship and other activities.

Political awareness was Dan's forte! He also embraced volunteering and helping others.

After Dan's first wife passed away, he found love again and married Ferretta Crummie. It was a bond of love, joy, travel, and appreciation for life in their later years together.

Humble Leadership – Shared Spot Light
Empowerment - All of the above
*By Lon Solomon (3-5-2000)

- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling
- 27 Year Record of Performance
- Fees average 24% for Office / 22% for Field Below similar sized firms

The Rest of Our Team:

- MacConel & Dodd CPA
- Leahy & DeSmet, LLC Legal Counselors & Blackthorn Law Group
- EagleBank Banking needs

A funeral service was conducted at 11:00 a.m., Saturday, January 5, 2013 at Whitten Timberlake Chapel with Dr. J. Monty Fox and the Rev. Alfred Booker, Sr. officiating. Interment will follow in Fort Hill Memorial Park with military honors by the Virginia Army National Guard.

In lieu of flowers, the family requests that memorial contributions be made to either:

- The Lynchburg Daily Bread, 721 Clay St., Lynchburg, VA 24504
- Keystone Baptist Church, 212 Fleetwood Dr., Lynchburg, VA 24501
- Fayette Street Christian Church, P.O. Box 3107, Martinsville, VA 24115
- Johnson Health Center, 320 Federal St., Lynchburg, VA 24504

Sympathy cards received for Daniel J. Belcher, Sr.

Special Announcements

Belstar would like to acknowledge Black History Month (February) and Women's History Month (March), in recognition of the many important contributions that Black Americans and women make in every sector of society.

In Celebration of Black History Month...

Black History Month, first called "Negro History Week," was created in 1926 in the United States, by historian Carter G. Woodson and the Association for the Study of Negro Life and History. It is the annual celebration of achievements by black Americans and a time for recognizing the central role of African Americans in U.S. history. Since 1976, every U.S. president has officially designated the month of February as Black History Month. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating black history.

It is during this time that we should especially acknowledge and extend congratulations to President Barack Obama, the first African-American President of the United States, on his re-election and second term in office. From Barack Obama to Paul Robeson, an athlete, lawyer, and actor who could perform in 25 different languages and championed equality for all human beings, to Jane Bolin, the first African-American woman to graduate from Yale Law School and to join the New York City Bar Association, there are heroes all around us. Black History Month is about celebrating the deep significance of the individuals who fought to advance a shared culture.

Let us use this opportunity to celebrate one of our own heroes, the vision and founder of Belstar, Daniel Joseph Belcher. Mr. Belcher, who founded Belstar, Inc. in 1985, was a successful author and graduate of the Agricultural and Technical State University in North Carolina.

Click [here](#) for more information about Black History Month.

In Celebration of Women's History Month...

March is National Women's History Month and this year's theme is "Women Inspiring Innovation Through Imagination." The National Women's History Project champions Multicultural American women, who have been overlooked in most

mainstream approaches to U.S. history. Therefore, they are leading the drive to write women and their accomplishments back into history. Recognizing the achievements of women in all facets of life – science, community, government, literature, art, sports, medicine – has a huge impact on the development of self-respect and opportunities for women of all ages.

The equal opportunity to learn, taken for granted by most young women today, owes much to Title IX of the Education Codes of the Higher Education Act Amendments. This legislation, passed in 1972 and enacted in 1977, prohibited gender discrimination by federally funded institutions. It has become the primary tool for women's fuller participation in all aspects of education from scholarships, to facilities, to classes formerly closed to women. Indeed, it transformed the educational landscape of the United States within the span of a generation.

Click [here](#) for more information about Women's History Month and The National Women's History Project.

Project Wins

- Belstar, as part of the TranSystems team, has been awarded the 100% phase of the Baltimore Washington International Thurgood Marshall (BWI) Airport Bus Shelter Replacement project by the Maryland Department of Transportation (MDOT) Maryland Aviation Administration (MAA). Belstar will be providing cost estimating services.
- Belstar, as part of the TranSystems team, has been issued a new task order for the MDOT MAA's BWI Thurgood Marshall Airport CO2 Tank Shelter.

Click [here](#) to see a comprehensive list of Belstar's 2012 project wins at www.Belstar.com

Charitable Donations

- Compassion for the benefit of Rose-Carline Petit-Frere

Promotions & Recognitions

- Belstar would like to welcome **Scott McClenton** back. Scott just joined the Johnson, Mirmiran & Thompson (JMT) Public-Private Transportation Act (PPTA) Downtown Tunnel/Midtown Tunnel team as an inspector. This team is led by Skanska-Kiewit-Weeks for the Virginia Department of Transportation (VDOT) project.
- Congratulations to **Samir Elsheikh Ali** who has joined Belstar's large Northern Virginia area assignment team as a cost estimator.

Mentor Protégé Spotlight

- Congratulations to **Belcher Consultants, Inc.** on their sixth anniversary as a full time firm in October of 2012!
- Congratulations to **Cedar EMC, Inc.** on their sixth anniversary in November of 2012!

- Congratulations to **Belstar Cost Estimating, LLC (BCE)** on their sixth anniversary in January of 2013!
- Congratulations to **M.A. + Associates, LLC** on their upcoming sixth anniversary in April of 2013!
- Congratulations to **Belcher Assessments and Project Controls, Holland Home Improvement, James Young FF, Jarrett Contracting** and **Millennium Associates** on their upcoming fifth anniversaries in 2013!

Congratulations to all of the Belstar Mentor Protégés for their continued success!

ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE) Mentor Program of the Greater Washington Metropolitan Area. This program has volunteer mentor teams that go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering.

Support of the award-winning ACE Mentor Program, and initiatives like the scholarship awards, have inspired interest in the architecture, construction and engineering fields within the next generation, increased high school graduation rates, and have sent amazing students on to continue their studies in higher education.

2013 Annual Scholarship Awards Breakfast

The Willard Intercontinental Hotel* – Washington, DC
1401 Pennsylvania Ave NW – Lower Level: Grand Ballroom
Wednesday, May 8, 2013
8:00-11:00a.m.

Please feel free to contact Susan Muniz at 202.572.2500 with any questions, or for any information.

For additional information and to register for the breakfast, please click [here](#). If you are interested in becoming a sponsor of the ACE Annual Scholarship Awards Breakfast, click [here](#).

*The Willard is a proud co-sponsor of this year's Breakfast.

www.Belstar.com

- Be sure to visit www.Belstar.com for more information regarding Belstar's summer internship program.
- Also watch for an updated listing of Belstar's past and present projects in the [Project Experience](#) section.