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Why Choose Belstar

- Core Values
 - Trust - Faith In Others
 - Shared Values - Common Goals
 - Effective Communication - Good Listeners
 - Humble Leadership - Shared Spot Light
 - Empowerment - All of the

Special Announcements

- Belstar would like to acknowledge Black History Month (February) and Women's History Month (March), in recognition of the many important contributions that Black Americans and women make in every sector of society.

In Celebration of Black History Month...

We continue to honor the vision and founder of Belstar, Daniel Joseph Belcher. Mr. Belcher, who founded the company in 1985, is a graduate of the Agricultural and Technical State University in North Carolina.

Barack Obama, who is the first African-American President of the United States.

Gullah Statesman, Robert Smalls was born a slave and became a U.S. Congressman. He was the first black master of a ship called *The Planter*. He helped found the first public school in South Carolina. He served five terms in the U.S. Congress from 1875 - 1886. From 1889 - 1911, Mr. Smalls served as U.S. Collector of Customs in Beaufort, SC where he lived as owner in the house in which he had been a slave.

Jane Bolin was the first African-American woman to graduate from Yale Law School, the first to join the New York City Bar Association, and the first to join the city's law department. Ms. Bolin became the first black woman to serve as a judge in the United States when she was sworn in to the bench of the New York City Domestic Relations Court in 1939.

This is the 60th Anniversary of the NBA's first black player, Nat "Sweetwater" Clifton. Mr. Clifton was the first black player to sign an NBA contract.

For more information, please visit www.biography.com/blackhistory/ or www.naacp.org/BlackHistoryMonth.

In Celebration of Women's History Month...

March is National Women's History Month celebrating this year's theme "Our History is Our Strength". Women have played, and continue to play a crucial role in several important movements throughout American history:

- **The Labor Movement** - began as early as 1765 when women formed the first society of working women.
- **The Women's Suffrage Movement** - was launched in 1848 at the first women's right conference held at Seneca Falls, NY.
- **The Civil Rights Movement** - women held a variety of roles from leadership, to organizers, to participants.
- **The Women's Rights Movement** - was re-energized in the 20th Century with

above

*By Lon Solomon (3-5-2000)

- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling
- 25 Year Record of Performance
- Fees average 24% for Office / 22% for Field Below similar sized firms

what is called the Second Wave.

- **The Environmental Movement** - women played a key role from the early 19th Century. The movement was officially launched on Earth Day, April 22, 1970.
- November, 2008 marked the first time in U.S. military history that a woman has been promoted to 4-star general - Army General Ann E. Dunwoody

For more information, please visit www.nwhp.org.

Recent Project Wins

- Belstar was awarded a three year contract for on-call project control services at Georgetown University.
- Belstar is a member of the AECOM team for the Runway Safety Area (RSA) Improvements Contract at the Baltimore Washington International Airport (BWI) (MAA-AE-10-008) with the Maryland Aviation Authority (MAA) On-Call Services. AECOM is the prime of record.
- Belstar is a member of the McDonough Bolyard Peck (MBP) team for the Virginia Department of Transportation (VDOT) Salem District Construction Inspection III Contract Services. Project duration is three years. MBP (Roanoke) is the prime of record.
- Belstar is a prime contractor to the District of Columbia Department of Transportation (DDOT) On-call Contract DCKA-2010-T-0012 for Constructability Review, Miscellaneous Design Services, Construction Engineering and Management Services. The contract is for three (3) years.
- VDOT awarded the RS&H CS team the Route 460 Connector project to perform construction inspection services.
- The VDOT Richmond District Central contract, led by Rummel, Klepper & Kahl (RK&K), awarded Belstar a task order on the Route 288 Pavement Repair project in Richmond, VA.
- Belstar is a sub to Whitman Requardt & Associates (WRA) on the Maryland State Highway Administration (MdSHA) contract BCS 2010-04 B - Construction Inspection Services for Structures Inspection and Remedial contract. WRA is the prime of record on the five (5) year project.
- Belstar is a sub to Greenhorne & O'Mara (G&O) on the Stafford County Garrisonville Road Design Improvement project for Cost and Scheduling services. G&O is the prime of record.
- Belstar is a member of the ATCS, P.L.C. (ATCS) team for the DC Government Contract for On-Call Project Management Support. ATCS is the prime of record.
- Belstar is a member of the Dulles Rail Consultants team for the Dulles Rail Phase II project for preliminary general engineering services. The work is being performed for the Washington Metropolitan Airports Authority. PB Americas/AECOM is the team prime of record.

Charitable Donations

ACE Mentor Program – Greater Washington Metro Area – ACE Mentor Scholarship
American Red Cross - For Benefit of the Japan Earthquake/Pacific Tsunami
Compassion – For Benefit of Rose-Carline Petit-Frere
Reston Interfaith, Inc. - For Benefit of the Embry Rucker Shelter
Annandale High School - Atomic Challenge - For Benefit of Student Athletes

Mentor Protégé Spotlight

- Congratulations to **Belcher Consultants, Inc.** on their four year anniversary as a full time firm in October of 2010!
- Congratulations to **Cedar EMC, Inc.** on their four year anniversary in November of 2010!
- Congratulations to **Belstar Cost Estimating, LLC (BCE)** on their upcoming four year anniversary in January of 2011!
- Congratulations to **M.A. + Associates, LLC** on their four year anniversary in April of 2011!
- Congratulations to **James Young FF** for their second anniversary in September of 2010!
- Congratulations to **Millennium Associates, Holland Home Improvement, Jarrett Contracting, Belcher Assessments and Project Controls** on their second anniversaries in 2010!

Congratulations to all of the Belstar Mentor Protégés for their success in 2010!

ACE Mentor Program

Belstar is a sponsor of the Architecture, Construction and Engineering (ACE) Mentor Program of the Greater Washington Metropolitan Area. This program has volunteer mentor teams that go to area high schools and engage students in hands-on industry-related activities and construction site tours, encouraging them to consider careers in architecture, construction and engineering.

The ACE Mentor Program will be having their 2011 Annual Scholarship Awards Breakfast (10th Anniversary Celebration) on May 25. The Keynote Speaker will be Mr. Stephen T. Ayers, AIA, LEED AP – Architect of the Capitol. For additional information, please visit www.acementor.org/592. Registration is also available online at <http://2011ScholarshipAwards.kintera.org/>.

Overhead Audit

Belstar's 2010 year-end assessment was completed in February 2011. Belstar's project 2011 overhead rates for any new contract work started after April of 2011 are as follows:

- Virginia -
Combined, 110.90%
Field, 103.55%
Office, 205.05%
- Maryland -
Combined, 110.80%
Field, 103.46%
Office, 204.75%

(Please note that these rates have not yet been approved by the appropriate authorities in Virginia and Maryland and are subject to final approval.)