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Why Choose Belstar

Belstar Turns 25!

2010 marks the 25th Anniversary of Belstar, Inc.! Belstar would like to thank its clients, teaming partners, colleagues, and employees for making the past 25 years such a success. Without you, this silver anniversary would not be possible. Please join us in celebration of this incredible milestone, and in making the next 25 years an even bigger success!

What was happening when Belstar was founded?

- On January 20, 1985, the San Francisco 49ers defeated the Miami Dolphins 38-16 at Stanford Stadium in Palo Alto, CA.
- U.S. President Ronald Reagan is privately sworn in for a second term in office on January 21, 1985.
- "We Are the World" is recorded on January 28, 1985 by USA for Africa in Hollywood, CA. The single goes on to win Record of The Year, Song of The Year and Best Pop Performance by a Duo or Group with Vocal at the 28th Annual GRAMMY Awards.
- Nelson Mandela rejects an offer of conditional release from the South African government on February 10, 1985. He releases a statement via his daughter, Zindzi, saying, "What freedom am I being offered while the organization of the people remains banned? Only free men can negotiate. A prisoner cannot enter into contracts." It will be five years and a day until he is officially released from prison, an event that will be broadcast live, all around the world.
- William J. Schroeder becomes the first artificial heart patient to leave the hospital on February 19, 1985.

In Celebration of Black History Month...

"Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed." Booker T. Washington, 1856 - 1915

In celebration of Black History Month, Belstar would like to honor all of the great men and women who paved the way for the opportunities that we have today. From men and women like Dr. Carter G. Woodson, the man to whom we owe the celebration of Black History Month, to Civil Rights Leaders like Rosa Parks, named the "Mother" of the Civil Rights Movement, and the founder of Belstar, Daniel Joseph Belcher, Sr. who is a graduate of N.C.A&T State University, which is given credit for being the university of

- Core Values

Trust - Faith In Others

Shared Values – Common Goals

Effective Communication - Good Listeners

Humble Leadership – Shared Spot Light

Empowerment - All of the above

*By Lon Solomon (3-5-2000)

- Facility/ Program / Project / Construction Management / Cost Engineering / Cost Management / Dispute Resolutions and Claims Analysis / Scheduling

- 24 Year Record of Performance

- Fees average 24% for Office / 22% for Field Below similar sized firms

trail blazers for the Civil Rights Sit-In Movement. From Martin Luther King, Jr. to Thurgood Marshall and the Little Rock Nine, many have sacrificed to make a lasting change in the world. Through all of their heroic efforts, we have gained access to vast opportunities that were once closed. We honor the past, live the present and hope for what the future has to offer us - a future that was given to us by the brave leaders of the Civil Rights Movement.

In Celebration of Women's History Month...

In celebration of Women's History Month, Belstar would like to honor women of every race, class and ethnic background that have made historic contributions to the strength and growth of our nation. From women like Sacajawea, the Shoshone Indian woman who lead Lewis and Clark as they discovered a vast part of our great nation, to Elizabeth Blackwell, who was turned down by 29 medical schools before being accepted as a student and graduating at the head of her class to become the first licensed woman doctor in the U.S., females have been impacting history since the beginning of time. It wasn't until 1978 that the public celebration of women's history began in this country, as "Women's History Week" in Sonoma County, CA. By 1987 the celebration was expanded by Congress to a month, and March was selected as Women's History Month. Please join Belstar in honoring women and the role they have played, and continue to play, in every sphere of life.

Project Wins

Belstar is a member of the ATCS, P.L.C. (ATCS) team for the District of Columbia Government Contract for On-Call Project Management Support. ATCS is the prime of record.

Belstar is a member of the Dulles Rail Consultants team for the Dulles Rail Phase II project for preliminary general engineering services. The work is being preformed for the Washington Metropolitan Airports Authority. PB Americas / AECOM are the team prime of record.

New Staff

Cindy Clymore has joined Belstar as an Administrative Manager on a part time basis.

Charitable Donations

Belstar made a donation to the American Red Cross during the week of January 11, 2010 in support of the good people of Haiti's Earth Quake Recovery. Subsequent donations were also made to the American Red

Cross. Other donations for this period:

ACE Mentor Program of Washington	ACE Scholarship 2010
Alzheimer's Association	General Donation
Compassion	For Benefit of Haiti Relief
Compassion	For Benefit of Rose-Carline Petit-Frere
Pancreatic Cancer Action Network	In Memory of Marvin Eason
NAACP	General Donation
Fairfax County Park Authority	Providence RECenter Customer Service Awards-2010

Promotions & Recognitions

David Bonnallie and Art Jordon of Belstar received a Certificate of Appreciation for the work they performed on our Parsons Management Consultant's (PMC) project for the Metropolitan Washington Airports Authority (MWAA) for project management services at Dulles and Regan International airports.

David started his new Belstar assignment on January 4, 2010 as a member of the Dulles rail Consultants team for the Dulles Rail Phase II Project.

Art Jordon started his new Belstar assignment in February 2010 as a member of the Dulles rail Consultants team for the Dulles Rail Phase II Project.

Belstar Colleague Narciso Carrion-Rios has started on year 14 of the VDOT NOVA Permits Project.

Pat Doshier was named Parsons Management Consultant (PMC) Employee of the Month.

Mentor Protégé Spotlight

Congratulations to all Belstar Mentor Protégés for their success in 2009 and their continued success in 2010!

ACE Mentor Program

Belstar is a sponsor of the Architect, Construction and Engineering (ACE) Mentor Program of the Greater Metropolitan Washington Area, a non-profit organization established by industry leaders in 1995 to provide mentoring, educational programming and scholarship opportunities for deserving students. The program has teams of volunteer mentors that go to area high schools to meet with students and conduct educational programs, encouraging students to consider careers in architecture, construction and engineering. The program currently has 18 active mentor teams and over 130 students participating in Northern Virginia,

Maryland and DC.

ACE holds one major fundraiser, the ACE Annual Scholarship Breakfast, each year in order to raise critical funds for scholarships and program operation. Belstar would like to invite you to join the Board of the ACE Mentoring Program, along with hundreds of industry colleagues, at this year's event. The ACE Annual Scholarship Breakfast will be on **April 21, 2010** in the **Historic Lobby of Terminal A at Ronald Reagan Washington National Airport**. Scholarships ranging from \$2000 to \$4000 will be awarded at the breakfast to 8 -12 deserving high school students so they may pursue their advanced educations in the industry. The keynote speaker will be Mr. Robert A. Peck, Commissioner of the GSA Public Buildings Service.

Belstar would like to make you aware of this extremely worthwhile program and ask for your support, either by attending the breakfast or donating to the program. If you would like to make a tax deductible donation, please complete the form at www.acementor.org/592. If you wish to register or sponsor the event, please complete the Sponsorship Form or Online Registration found at www.acementor.org/592.

In order to determine the number and amount of awards, ACE Mentoring needs to confirm scholarship contributions and tables/seats to be purchased by each participating firm as soon as possible. Details concerning both methods of donation are as follows:

ACE Annual Scholarship Breakfast April 21, 2010

The cost of a table for 10 will be \$1500, and individual seats will be \$160. The proceeds will be used by the ACE to fund operation and mentoring program.

The available funding levels for combined table purchase/scholarship contributions will be:

Penthouse Level: \$10,000- Provides \$5,000 scholarship, includes two breakfast tables of ten, prominent event signage, recognition of scholarship award, special mention in the program, year-long recognition on AEC website and year-long recognition in ACE publications.

Top Floor Level: \$5000- Provides \$2,500 scholarship, includes one breakfast table for ten, prominent event signage, recognition of scholarship award, special mention in the program, year-long recognition on ACE website, year-long recognition in ACE publications.

Mezzanine Level: \$3500- Provides \$1,500 scholarship, includes one breakfast table for ten, medium event signage, recognition of scholarship award, special mention in the program, year-long recognition on ACE website, year-long recognition in ACE publications.

Lobby Level: \$2,000- Provides \$1,000 scholarship includes one breakfast table for ten, medium event signage, recognition of scholarship award, special mention in the program, year-long recognition on ACE website, year-long recognition in ACE publications.

Specialty packages – Each package purchased provides named recognition during the event, medium event signage and helps underwrite event costs

Coffee Station - \$500
Sunglasses - \$500
Breakfast Buffet - \$500

If you have any questions or need any additional information concerning this, please email Trisha Grant at TGrantDCaffiliate@acementor.org. Thank you for your continuing support of this worthwhile program!

Overhead Audit

Belstar's 2009 audit was completed in March of 2010. Based on the previous year's audited rate at the date of the audit's completion, Belstar's project 2010 overhead rates (OH) for any new contract work started after April of 2010 are as follows:

Maryland Field OH - 100.63%
Maryland Combined OH - 106.49%
Virginia Field OH - 104.91%
Virginia Combined OH - 110.50%

Please note: OH numbers are will be based on the numbers shown on the Maryland Department of Transportation (MDOT) and Virginia Department of Transportation (VDOT) audit divisions OH rate acceptance letters sent to Belstar. We anticipate receiving the respective MDOT and VDOT approval letters in the second quarter of 2010.

Also visit Belstar.com for other great reasons to select Belstar!