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In Celebration of Black History Month...

"Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed." Booker T. Washington, 1856 – 1915

In celebration of Black History Month, Belstar would like to honor all of the great men and women who paved the way for the opportunities that we have today. From men and women like Dr. Carter G. Woodson, the man to whom we owe the celebration of Black History Month, to Civil Rights Leaders like Rosa Parks, named the "Mother" of the Civil Rights Movement, Martin Luther King, Jr., Thurgood Marshall and the Little Rock Nine, many have sacrificed to make a lasting change in the world. Through their heroic efforts, we have gained access to vast opportunities that were once closed. We honor the past, live the present and hope for what the future has to offer us - a future that was given to us by the brave leaders of the Civil Rights Movement.

In Celebration of Women's History Month...

In celebration of Women's History Month, Belstar would like to honor women of every race, class and ethnic background that have made historic contributions to the strength and growth of our nation. From women like Sacajawea, the Shoshone Indian woman who lead Lewis and Clark as they discovered a vast part of our great nation, to Elizabeth Blackwell, who was turned down by 29 medical schools before being accepted as a student and graduating at the head of her class to become the first licensed woman doctor in the U.S., females have been impacting history since the beginning of time. It wasn't until 1978 that the public celebration of women's history began in this country, as "Women's History Week" in Sonoma County, CA. By 1987 the celebration was expanded by Congress to a month, and March was selected as Women's History Month. Please join Belstar in honoring women and the role they have played, and continue to play, in every sphere of life.

Charitable Donations

Tigertail - Charitable Contribution

Compassion - For benefit of Rose-Carline Petit-Frere

ACE Mentor Program of Washington 2009 Scholarship Donation

Nicole Rann Memorial Fund - All proceeds will be donated to the Rainbow Children's Hospital

Reston Interfaith, Inc. - Regular Contribution

New Staff

Please join us in welcoming Belstar's newest colleague, Chris Pullin, to the VDOT NOVA Permits Northern Contract team led by McDonough Bolyard Peck (MBP). Chris is joining Belstar as a Permits Engineer.

Belstar Mentor Protégés

BCI

BCE

M.A. + A

Cedar EMC

Jarrett Contracting

Millennium

MicMar

Belcher Assessments

Project Controls

Please visit Belstar.com and click on the Mentor-Protégé's link to see the full list of protégés and their respective services.

Special Announcements

- Belstar would like to congratulate our new President, Barack Obama!
- Congrats to Belstar's Mentor Protégés on their growth in 2008:
 - BCI – 15%
 - BCE – 5%
 - Cedar EMC – 10%
 - M.A. + A – 50%
- Diversitybusiness.com has recognized Belstar, Inc. as a "Top Business in the US" for 2009!
- Belstar, Inc. is a sponsor of the Stars program with the Fairfax County Parks Authority. The general managers of the lake front parks, the golf courses, and the recreation centers use the program to award tokens of appreciation to the center's star performers. Providence Recreation Center's General Manager, Ms. Patti Stevenson, came up with the idea and worked with the general managers at the other centers to make the program a reality.

Project Wins

The Maryland and Virginia Department of Transportation (MDOTs) approved Belstar's expansion of services request to include IT support and business management services.

Belstar is a member of the STV/PB (Baltimore) JV Team for a new A/E on-call contract for the Maryland MdTA. STV /PB (Baltimore) JV is the prime of record.

Belstar is a member of the Rummel, Klepper & Kahl (RK&K) team that was reselected by the Virginia Department of Transportation (VDOT) Richmond District for the Central District CIS on-call contract. RK&K is the prime of record.

Belstar is prime to the Virginia Department of Corrections for plumbing and HVAC upgrades at the Central Virginia Correctional Unit #13. The project manager for this task is Bill Gray.

Belstar is a member of the MBP team that was reselected by the VDOT Salem District for the district wide CIS on-call contract. MBP is the prime of record.

Promotions & Recognitions

Parsons Management Consultant (PMC) Program Manager Bruce Swanson awarded Don Buckbee a Letter of Recognition for his humanitarian aid provided to an elderly couple at Dulles Airport in January of 2009. Belstar also sent Don a Certificate of Recognition and a gift of appreciation.

Belstar issued a Certificate of Appreciation to Mike Arrington for his work as an Electronic Document Control Specialist as a member of the PMC team led by the Washington Metro Airports Authority. Mike has accepted a position with the Justice Department. Mike expressed great appreciation for the opportunity to be a member of the PMC team.

Mark Holland was awarded a spot performance recognition for his work on a large project in Northern Virginia. Belstar also sent Mark a Certificate of Recognition and a gift of appreciation.

Overhead Audit

Belstar's 2008 audit was completed in March of 2009. Based on the previous year's audited rate at the date of the audit's completion, Belstar's project 2009 overhead rates (OH) for any new contract work started after April of 2009 are as follows:

Maryland Field OH	88.99%
Maryland Combined OH	93.87%
Virginia Field OH	96.82%
Virginia Combined OH	101.39%

Please note: Actual OH numbers will be based on the numbers shown on the Maryland Department of Transportation (MDOT) and Virginia Department of Transportation (VDOT) audit divisions OH rate acceptance letters sent to Belstar. We anticipate receiving the respective MDOT and VDOT approval letters in the second quarter of 2009.

Also visit Belstar.com for other great reasons on why to select Belstar!

ACE Mentor Program

Belstar is a sponsor of the Architect, Construction and Engineering (ACE) Mentor Program of the Greater Metropolitan Washington Area, a non-profit organization established by industry leaders in 1995 to provide mentoring, educational programming and scholarship opportunities for deserving students. The program has teams of volunteer mentors that go to area high schools to meet with students and hold educational programs, encouraging students to consider careers in architecture, construction and engineering. The program currently has 12 active mentor teams and over 130 students participating in Northern Virginia, Maryland and DC.

ACE holds one major fundraiser, the ACE Annual Scholarship Breakfast, each year in order to raise critical funds for scholarships and program operation. Belstar would like to invite you to join the Board of the ACE Mentoring Program, along with hundreds of industry colleagues, at this year's event. The ACE Annual Scholarship Breakfast will be on **April 21, 2009** in the **Historic Lobby of Terminal A at Ronald Reagan Washington National Airport**. Scholarships ranging from \$2000 to \$4000 will be awarded at the breakfast to 8 -12 deserving high school students so they may pursue their advanced educations in the industry.

Belstar would like to make you aware of this extremely worthwhile program and ask for your support, either by attending the breakfast or donating to the program. In order to determine the number and amount of awards, ACE Mentoring needs to confirm scholarship contributions and tables/seats to be purchased by each participating firm by April 17, 2009. Details concerning both methods of donation are as follows:

ACE Annual Scholarship Breakfast April 21, 2009

The cost of a table for 10 will be \$1500, and individual seats will be \$150. The proceeds will be used by the ACE to fund operation and mentoring program.

The available funding levels for combined table purchase/scholarship contributions will be:

Penthouse Level: \$10,000- includes 2 tables@\$1500, a \$6000 scholarship contribution in the firm's name (maybe more than one scholarship) and a \$1000 contribution to operating expenses.

Top Floor Level: \$5000- includes 1 table@\$1500, a \$3000 scholarship contribution in the firm's name and a \$500 contribution to operating expenses.

Mezzanine Level: \$3500- includes 1 table @\$1500 and a \$2000 scholarship in the firm's name.

Lobby Level: \$2,000- 1,000 to the scholarship fund and two individual tickets to the breakfast.

Additional opportunities- sponsor the buffet for \$1,000 or sponsor a coffee station \$500.

All firms donating scholarship funding will also be provided space to place company presentation boards, or time on a PowerPoint projector rolling display for company presentations.

Interested parties should email Cathie Kempf at cathiekempf@verizon.net to receive an electronic reservation form. Thank you for your continuing support of this worthwhile program!